



**FCCD State
Board Meeting
1st Quarter
Meeting Minutes
November 6, 2025**
Location: Virtual Meeting via ZOOM

Chapter Presidents/Proxy

The following Chapter President/Proxy were present:

Chapter 1 – Judy Brown
Chapter 2 – Logan Wainwright
Chapter 3 – Valerie Stoner
Chapter 4 – Tammy Marcus
Chapter 5 – Naomi Jones
Chapter 6 – Jane Grabowski (**Proxy**)
Chapter 7 – Briana Derisma
Chapter 8 – Brito Brayn
Chapter 9 – Tynesia Beasley
Chapter 11 – Elijah Rodriguez
Chapter 12 – Angelica Pennington
Chapter 14 – Tomas Shinall
Chapter 15 – Skyler Hodge
Chapter 17 – Joshua Lynn
Chapter 18 – Rua Carmen
Chapter 20 – Donna Martin Bolden
Chapter 21 – Kenneth Johnson
Chapter 22 – Leonor Vona
Chapter 23 – Tammy McCroskey
Chapter 24 – Christa Riley
Chapter 25 – Benjamin Taylor
Chapter 26 – Julie Johnson
Chapter 27 – Terry Torry
Chapter 28 – Jeremy Woods
Chapter 29 – John Clark
Chapter 30 – Rochelle Hartley (**Proxy**)
Chapter 31 – Alyssa Short
Chapter 33 – Kimberly Shirah
Chapter 34 – Jacky Snow
Chapter 36 – Chelsea Faircloth

Welcome and Call to OrderPresident Sara Zamora-Baldridge

- President Zamora-Baldridge called the meeting to order at 6:08pm, welcoming all in attendance to the 1st Quarterly Board Meeting – via ZOOM. Acknowledged more than 100+ in attendance, many virtual attendees had multiple members in attendance in the same room.
- Invocation was led by Past President Carol Starling.
- Pledge was led by President Zamora-Baldridge.
- Roll Call by Mr. Simpson. There were **28** Chapter Presidents in attendance with **2** proxies. Quorum established with 30 chapters being represented.
- Introduction of the Executive Board - President Zamora-Baldridge introduced the Executive Board: Treasurer – Angela Gordon; Secretary – Gabe Simpson; Immediate Past President – Michelle Whitworth;

Executive Director – Gina Giacomo; Executive Secretary – Shelley Liddle; Administrative Assistant – Debbie Kissane

Secretary's Report..... Eric "Gabe" Simpson

- Mr. Simpson began reading minutes from the 4th quarterly meeting when Naomi Jones, Chapter 5, made a motion to accept minutes as read. Kenneth Johnson, Chapter 21 seconded and the motion carried.

Treasurer's Report.....Angela Gordon

- Cash and investment balances \$80,617.17 as of October 1, 2025, with First Florida Credit Union. Naomi Jones, Chapter 5, made a motion to accept minutes as read. Josh Lynn, Chapter 17 seconded and the motion carried.

President Elect's ReportSara Zamora-Zamora-Baldridge

- President Zamora-Zamora-Baldridge gave the President Elect Report: 2027 Training Institute will be at Rosen Plaza. Board meeting contracts are in the works. Looking at the Shores or maybe Tampa for meetings.

Past President's Report..... Michelle Whitworth

- 2025 conference had 500+ attendees (70+ increase from previous year)
- Conference finished with \$48,000 under budget for third consecutive year
- Golf tournament ranked top 2-3 in country by exhibitor
- Silent auction highly successful
- Pace Center for Girls received \$6,000 check plus \$1,500 in donated items

Administrative Assistant Report.....Debbie Kissane

- Email reminder (check email from FCCD) and send updated email and phone numbers if either have changed.) Questions or concerns please reach out.

Executive Secretary Report.....Shelley Liddle

- **Membership:** 170 pending applications in personnel processing!!!
- DCF now approved for payroll deduction membership
- Membership form updated with checkbox
- Be sure correct agency is listed (print new forms)
- 100X fundraiser raised \$3,224 from surveys during conference
- Chapter Presidents have website access to membership lists, contact if login issues

Executive Director Report.....Gina Giacomo

- Director Giacomo expressed gratitude for the members in attendance, to the Executive Board, and for a successful past year.

President's Report..... Sara Zamora-Zamora-Baldridge

- **Conference Planning 2026**
 - **Theme:** Mind, Body, and Spirit
 - **Colors:** Purple and gold (recognizing Purple Heart)
 - **Dates:** September 14-17, 2026
 - **Location:** World Golf Village Renaissance (contract approved for 2027 at Rosen)
- **Community Service Structure**
 - **First Quarter:** Mary Maiocco leading Wreaths Across America
 - **Second Quarter:** Naomi Jones - Kids in Support of Soldiers boxes
 - **Third Quarter:** Vacant - needs volunteer for St. Augustine area
 - **Fourth Quarter:** Institute-related service project
- **Chapter Presidents Liaison**
 - **Lead:** Carol Starling
 - **Northern Regions:** Dorothy Stafford

- **Southern Regions:** CC (Cherlanda Chiverton)
 - Emphasis on early completion vs. last-minute rush
- 2nd Quarterly meeting at Shores in Daytona is “Planning board meeting.” Committees are meeting and planning.

Secretary Candidates Presentations

- **Christina Cruz:** 25-year DOC veteran, Chapter 5 past president, focus on membership incentives and exponential growth
- **Paula Hoisington:** 35+ year corrections career, retired Deputy Assistant Secretary, emphasis on diversity and external partnerships
- **Ron Shute:** 16-year DOC veteran, training specialist, focus on individual member success and chapter support. Mr. Shute is past President of Chapter 15.

Spotlight Members

- Spotlight member – David Lacob.
- Spotlight – Tammy and Robert Swingle married and are making a huge impact in Ch 18, recruitment and fundraising.

Chapter and Committee Reports

- Expedited due to time
- New Chapter Presidents acknowledged and encouraged to reach out to mentors and liaisons
- Chapter 8 noted for excellence as a new chapter

Old Business

- Shelley & Debbie & Christina on all FCCD accounts & databases
- Retention of FCCD 3 Scholarship documents
- Spotlight
- Executive Board access to Chapter Reports & Financials

Key Dates

- **Counselor Due Dates:** November 12, February 11, May 6
- **Next Board Meeting:** January 9-10, 2026, at Shores Resort and Spa, Daytona Beach
- **Planning Meeting:** May 15-16, 2026, at Renaissance
- **Spotlight Member Nominations:** Due December 15, 2025

New Business

- Lapel Pin for state Board of Directors. Chapter Presidents, Executive Board, Historian, Parliamentarian, Legal Representative, Past Presidents, in bylaws.
- Three new Lifetime members noted. Tina Morgan, Cleveland Wheeler, Dawn Weeks. \$750 is the cost of Lifetime Membership.
- Approved 2025-26 budget with 10% salary increases for Executive Secretary and Administrative Assistant.
- **Chapter 16 Merger:** Approved merging inactive Bay County Chapter 16 into Chapter 24 (Washington County.) Ms. Angela Gordon presented. President Zamora-Baldridge opened discussion. Naomi Jones, Chapter 5, made a motion to accept. Dr. Laura Bedard, Past President, seconded and the motion carried.
- **Operational Budget:** \$72,504.33 net balance. Motion presented to transfer to savings/CD. Move \$30,000.00 to 6mo CD. Josh Lynn, Chapter 17, made a motion to accept. Raul Banasco, Past President, seconded and the motion carried.

- **Institute Funds:** Approved moving \$15,000 from surplus into 2025-26 institute budget. Merrell Cholchiski, Past President, made a motion to accept. Kenneth Johnson, Chapter 21, seconded and the motion carried.
- **President-Elect Vacancy:**
 - Gina Giacomo - Board of Directors voting authority clarified (Executive Board + chapter Presidents + past State Presidents)
 - Tyler McIntosh resigned for personal reasons
 - Executive board recommended leaving position vacant until September 2026 election
 - Sara Zamora-Baldridge to serve two consecutive terms (2025-26 and 2026-27)
 - Historical precedent research showed vacant positions left unfilled twice before (Mike Willis 2006, Chris Southerland years)
 - Motion passed with 2 nays. (controversy over precedent and bylaw interpretation)
 - Dr. Laura Bedard, Past President and Merrell Cholchiski, Past President, objected.
 - Need for special election provisions in future bylaw amendments

Adjournment

8:02pm Dr. Laura. Bedard, Past President, made a motion to end the meeting. Tammy Marcus, Past President, seconded and the motion carried.