



FCCD State
Board Meeting
2nd Quarter
Meeting Minutes
February 7, 2025

Location: The Barrymore Hotel Tampa Riverwalk

Chapter Presidents/Proxy

The following Chapter President/Proxy were present:

Chapter 1 – Judy Brown
Chapter 2 – Tim Strickland
Chapter 3 – Sara Zamora-Baldrige (**Proxy**)
Chapter 4 – Tammy Marcus
Chapter 5 – Naomi Jones
Chapter 6 - Janine Cannon
Chapter 7 – Cherlanda Chiverton

Chapter 8 – Absent

Chapter 9 – Tynesia Beasely
Chapter 10 – Allenska Pierce
Chapter 11 – Jose Sanchez
Chapter 12 – Shelley Liddle (**Proxy**)
Chapter 14 – Tomas Shinal
Chapter 15 – Michelle Wilforth (**Proxy**)
Chapter 16 – Brenda Ruddy
Chapter 17 – Joshua Lynn
Chapter 18 – David Lacob (**Proxy**)
Chapter 19 – Megan Torres (**Proxy**)
Chapter 20 – Michelle King
Chapter 21 – Ginger Lipford
Chapter 22 – Leonor Vona
Chapter 23 – Tammy McCrosky (**Proxy**)
Chapter 24 – Christa Riley (**Proxy**)
Chapter 25 – Tony Knight
Chapter 26 – Julie Johnson
Chapter 27 – Terry Torry
Chapter 28 – Tamika Jackson (**Proxy**)
Chapter 29 – Julie Crews
Chapter 30 – Tamara Poynter
Chapter 31 – Marry Maiocco
Chapter 33 – Kimberly Shirah
Chapter 34 – Jacky Snow

Chapter 35 – Absent

Chapter 36 – Absent

Welcome and Call to OrderPresident Michelle Whitworth

- President Whitworth called the meeting to order at 1:01pm, welcoming all in attendance to the 2nd Quarterly Board Meeting.
- Invocation was led by Jess Baldrige
- Pledge was led by Kenny Johnson

- Roll call was conducted by Secretary Angela Gordon with a quorum being established. There were 23 Chapter Presidents in attendance and 8 proxies.
- President Whitworth introduced the Executive Board: President Elect - Sara Zamora-Baldrige; Treasurer – Tyler McIntosh (absent); Secretary – Angela Gordon; Immediate Past President – Dr. Laura Bedard; Executive Director – Gina Giacomo; Executive Secretary – Shelley Liddle; Administrative Assistant – Debbie Kissane
- Recognition of special guests, RD Colon, CSM Reedy, RD Reedy, RD Justine Patterson, RD Mike Anderson
- Announcement of Breakfast biscuits – 7:45am in the hospitality suite
- Secretary Candidates Presentations – Gabe Simpson and Hope Simpson; voting opens March 1st.
- Sponsor Presentations
 - Capital Insurance - Gale Page
 - Indivior - Darryl Hipps, Angel Tomlin
 - Smart Communications – Guy Marstillo (sp?)
 - ShatRShield Lighting Inc. – Gary Williams, new vendor
- Chris Edelen – Robert's Order of Law, if recognized, stand up, state name and everyone else remain quite so everyone can hear. As a reminder, the only ones who can make motions are current state Presidents and Past Presidents.
- Chapter Reports – Chapter 4, Tammy Marcus; Chapter 7, Charlonda Chiverton; Chapter 21, Ginger Lipford; Chapter 25, Tony Knight; Chapter 34, Jacki Snow; Chapter 2, Tim Strickland – he mentioned Victoria's Voice Training for March 19th; Chapter 1, Judy Brown; Chapter 22, Leonor Vona; Chapter 20, Michelle King.
- See Logan for headshots if not already done during break, at 4:15pm or tomorrow.
- Networking – 5pm – 11pm; Dawn DiNatale and Janine Cannon
- Donna Wiebe, Community Service Chair – Pace Center for Girls; Food Bank for this meeting; let her know approximate value of your donations.
- Baycom Training – AI technology and how it improves communication by voice, video, and data. Presented by Tom Smit.
- Michelle asked if anyone needs to give their reports today. Chapter 6, Janine Cannon gave report.
- Silent Auction – Neilly Martin – proceeds to Pace Center for girls. Collecting items. Steven Starling in middle of state, while she is in Tallahassee. Also been receiving door prizes.
- Christina Crews – discussed chapters in Region II. RCC wants to have each chapter send items to her for placement in the newsletter.
- Chapter 29, Julie Crews. Chapter 10, Allenka Pierce. Chapter 11, Jose Sanchez; Chapter 5, Naomi Jones;

Secretary's ReportSecretary Angela Gordon

- The 1st Quarter Meeting Minutes were presented by Secretary Angela Gordon.
- Motion to accept the minutes was made by Tammy Marcus to accept the meeting minutes as read.
- Motion was seconded by Merrell Colchiski.
- Passed unanimously.

Treasurer's Report.....Treasurer Tyler McIntosh

- The 4th quarterly treasurer's report was presented by Sara Zamora-Baldrige in the absence of Tyler McIntosh.
- Cherlanda Chiverton, Chapter 7, made a motion to accept the treasurers report as read.
- Tynesia Beasley, Chapter 9 seconded the motion.
- Passed unanimously.
- Fred Schuknecht discussed finances and the support that we are receiving from leadership.

President Elect's Report	Sara Zamora-Baldrige
<ul style="list-style-type: none"> President-Elects Baldrige is actively looking for a location. Does not want to return to Orlando and the Rosen if possible. Mind, Body, and Soul (or spirit) will be her theme. 	
Past Presidents Report.....	Dr. Laura Bedard
<ul style="list-style-type: none"> Dr. Bedard stated that past president was the best job in the house. Breakout report – Recommendation of Past Presidents – Hope Simpson 	
Administrative Assistant Report.....	Debbie Kissane
<ul style="list-style-type: none"> Debbie Kissane mentioned sign in sheets going around. She is overseeing hotel, let her know if you have any problems. If you are a chapter president and getting a night paid, you must be here! Same with conference from 3-4:30 on Monday. Plan ahead and make sure you are there. Rates are 3-day pre and 3 days post. If you have any hotel questions ahead of time, let her know. Meeting about golf tournament at 4:15pm. Going cashless this year. Make sure membership knows. Will be on flyers. Make reservations early. Shirts for board, presidents – see Delacy in the back for sizing. Julie Crews is over registration. Use personal email, not state email. Print what you pay for in bulk, so it is easy to correct issues. Banquet tickets are not paid for by FDC (Gordon). 	
Executive Secretary Report.....	Shelley Liddle
<ul style="list-style-type: none"> Nothing presented. 	
Executive Directors Report.....	Gina Giacomo
<ul style="list-style-type: none"> Nothing presented 	
Presidents Report.....	Michelle Whitworth
<ul style="list-style-type: none"> President Whitworth started her report. Institute is September 8th – 11th, Rosen Plaza. Only our group will be there and will have all ballroom space. Hotel has provided Registration link. \$150/night. Block of rooms is not unlimited. Overflow will be at Rosen Inn. Debbie Kissane reminded those who are going on per diem will have to have card authorization if using someone else's card. Announces golf meeting will be in networking room. 	
<ul style="list-style-type: none"> Meeting ended for the day at 4:15pm and the Chapter President Meeting began at 4:30pm. 	
<ul style="list-style-type: none"> 02/08/25 – Meeting resumed at 8:40am 	
<ul style="list-style-type: none"> President Whitworth opened the meeting and discussing the fun that has been had and thanked Chapter 1 for sponsoring breakfast. 	
<ul style="list-style-type: none"> Continuation of Chapter reports – Chapter 14, Tomas Shinnal; Chapter 15, Michelle Wilforth; Chapter 16, Brenda Ruddy; Chapter 17, Josh Lynn; Chapter 18, David Lacob; Chapter 19, Megan Torres; Chapter 9, Tynesia Beasley; Chapter 23, Tammy McCroskey; Chapter 27, Torry Terry; Chapter 26, Julie Johnson; Chapter 31, Mary Maiocco; Chapter 33, Kimberly Shirah; Chapter 30, Tamara Poynter 	

(discussion of Milo Simulator – Justine Patterson indicated that all Circuits have one and can provide training); Chapter 28, Tamika Jackson

- Donna Wiebe – Community Service Project – Pace Center for Girls; Davia Laramore, Pace Executive Director. Cares for 3000+ girls every year. Florida, GA, SC; Approximate value of \$5000 food items and \$250 cash donated; Food Pantry started in 2019.
- Committee Reports – Tina Morgan – door prizes – part of chapter effectiveness to donate \$50 in gift cards.
- Christina Crews indicated that check or cash for door prizes go to her, as well as the gift cards, money for ads go to her also – she can do credit cards; Institute is going well, everything has been paid, everything will be cashless.
- Dorothy Stafford – if you send gift cards or checks, put it in book for chapter effectiveness – take pictures, put memo, letter of intent, same thing for the ad. Call her with questions. Postmarked by June 1st or emailed by June 1st If you have something that goes in more than one place in the book, put them there.
- Networking – Janine Cannon and Dawn DiNatale recognized.
- Michelle Wilforth (for Tracy Osborne) – fun run course has been mapped. A mile out and back adjacent to the hotel.
- Golf Tournament – everyone needs to register on the website. Will be held at Shingle Creek.
- Debbie Kissane will try to have all the information out by March 1st for Registration, Golf, etc.
- No statewide community service project in May due to it being a zoom meeting. If chapters do anything local email Donna Wiebe.
- Tammy Marcus - Bill Bedingfield Scholarship 3 nights, registration. Information on website. Recommend someone who is not getting paid for another way. Must demonstrate love, hard work, and commitment.
- Sara Zamora-Baldrige talked about doing joint activities with nearby chapters. Beneficial for all to divide activities and share profits.
- Exhibitor Committee – Hope Simpson, Michelle King, Michelle Jordan, Michelle Wilforth – attended ACA, brought ShatRshield to be a sponsor. ACA was a lot of work but met a lot of people, networked. A lot of good contacts that are following up. If you know of any unusual vendors, reach out. Jewelry, Mary Kay, we like the diversity.
- Training Committee – Gabe Simpson and Ron Shute. How To Training – Natures Gatorade – Haymakers Punch. Ron Shute discussed Milo Simulators. Using in the academies for firearms. Lasershot. Scenario and firearms training. Will have set ups for Community corrections, Corrections, DT moves, chemical agents. Safest way to practice with firearms. There is one problem – we have too many candidates for instructors, so we are having to cull some of them out. Expert on criminal intelligence – making the case; Victims advocacy – expert on vine; Community Corrections managing violent offenders; leadership; advance self-defense and managing stand your ground law; other probation topics, possibly mobile unit; drones; will have more crossover with vendors. Dr. Bedard mentioned chat gpt recommended what to train on. There will also be VR setups there for heavy equipment, formatted version of re-entry simulator.
- Tim Strickland – moderators needed. Guarantees a seat in the training class!
- Paula Hoisington – Legislative Affairs – Governor called a special session – a lot of bills regarding immigration. There are a couple we need to pay attention to. August 2022 Daytona Police Officer murdered. Recommended for 1st degree murder but was convicted of manslaughter. 234 Senate Bill, Officer Jason Raineer Act redefined definition of LEO, Corrections, FWC, etc. with increased penalty. Bill is moving. Another on strengthening petitions for changing constitution. Pay attention.
- Chris Southerland – awards – cheat sheet with contact information sent out by Debbie Kissane. Review criteria. Encourage everyone to make scholarship and re-entry award nominations. All forms for nominations are on the website.
- Security Team – 10 people, men, and women. Let Jess Baldrige know of your interest. Security provides phone numbers to help anyone that needs assistance. Debbie Kissane is over the team and a gives out assignments.
- President Whitworth gives thanks to Shelly Liddle for all her work.
- Dorothy Stafford is manning the store. Christina recommended adding note pads to the store.

- Thank you to Debbie Kissane. Hotel has been seamless. Reach out to Debbie Kissane with any issues.
- Gina Giacomo if anyone had a suggestion for the store. Stanley cups. T-shirts with current years colors should be available. Garment bags. Sweaters.
- Janine Cannon – recognized Tina Morgan for retiring from FDC with 32 years.
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Old Business

- None

New Business

- President Whitworth and Gina Giacomo went over bi-laws proposed revision for Chapter President Elect. Feedback to executive board is that chapters struggle with president elect wording because many do not want to be president. Many would take it if worded as Vice President, so it has been proposed to change from president elect to Vice President in 2 sections of bi-laws.
- Section 1 – The Council shall establish geographical chapters *The Chapter Officers are President, Vice President, Treasurer and Secretary* (Recommended change in wording). Should a chapter fail to elect officers before the Annual Business Meeting of the Council, *the President of the Council is authorized to appoint the president (recommended change in wording)*.
- Section 2. Proposed Chapters shall qualify by application for Chapter status upon the tentative election of a *Vice President* (proposed wording), Treasurer, Secretary, and a minimum of thirty (30) members (new or current). *For clarity, it was proposed that brand new chapters request the appointment of a chapter president, and the appointee will be responsible for holding elections. A minimum of 30 members (current or new) would still be required.*
- President Whitworth moved to make changes to section I adding language as discussed.
- Asked for discussion – asked if a revision or amendment. Parliamentarian determined it would be a revision.
 - Carol Starling asked if we would send out proposed language before next meeting.
 - Sara Zamora-Baldrige said it was originally in packets but was removed to clarify wording. After the meeting it will go out to everyone to review.
 - Merrell Colchiski asked why it was necessary? Sara Zamora Baldrige said that the recommended change came about because she and Tyler McIntosh met with presidents and was what they heard from them.
 - A question was posed about term limits for the President which was clarified that there was not a term limit as many don't want to move up. This puts the Vice President in a position that does not have to move up. We don't vote on incoming president for the board and the chapters were set up like that. We are just changing wording for the chapters, not the board.
 - Elections still must be held every year – Carol Starling.
 - Paula Hoisington – no term limits, still must have elections.
 - Christina Crews – the intent is to learn each position and move up.
 - Gina Giacomo says not everyone is good at all positions. Some people just want to be the Vice President and not the first person, not the skills they bring. Would be perfect for everyone to move up and makes sense but not everyone has the same skill set.
 - Naomi Jones stated that she was thrown in as president without holding any other offices and thinks they are good in Chapter 5. Works well.
 - Sara Zamora-Baldrige stated that you need to have officer meetings so everyone knows what everyone should be doing. Group effort, lead as a team or we don't go anywhere.
 - A question was raised about membership numbers. Was not changed in bi-laws, has been there. If close to the 30, we can work with you.
 - Carol Starling – takes a while to process. One thing that is being removed is assumption of moving up. Only issue she sees is if someone wants to stay in place forever. Will have to notice that in the election process. You don't automatically start and move up.

- Josh Lynn thinks it is a great idea. Asked if those here have served in all positions on the board. No one stood up. Reason brought up is that change over happens quickly. Recruiting people to serve, people do not want to be president.
- We don't have the opportunity to move up like we used to. One person mentioned that they went from sec to president elect to president. Had a past treasurer help current treasurer learn.
- Merrell Colchiski – wants to say loves interaction and comments, bottom line just a title change, does not change the process. Some chapters work better keeping the same officers and does not see a reason to put a time limit. Chapters need to best operate how it works for them.
- Mary M. falls into this. Has no VP and treasurer does not want to be mandated to have to be president.
- Tim Strickland – supports title change. Discussed their last elections and issues they have with getting anyone to be president elect. Stated he had never served any position but President. Thanked everyone sold all stuffed animals, team effort. When people see you are not rowing boat by yourself, they may stay.
- President Whitworth read the language in section I that we are proposing to change again.
- President Whitworth closed discussion on section I.
- President Whitworth read the language in section II that we are proposing to change again.
- President Whitworth closed discussion on section II.
- Vote will be held at next meeting.
- Articles of incorporation revisions. Gina Giacomma read revision. Must be updated with new names of the board. Updating address on page 1. Next is name and address of board members. Changing names for signatures.
- Open for discussion. None noted.
- Closed discussion.
- Gina Giacomo – in Tyler McIntosh's absence – executive board has suggested having multiple year contracts. Contract with incoming institute. Incoming President is currently working on where she is having hers. Multiple contracts are for this year and 2027. Tyler McIntosh took advantage of multiple year contracts to save money. He has negated a contract with Rosen Plaza, August 27th – Sept 5th, 2027(3 days before and after). One of the great things, negotiated private club in the contract. Rate is only \$158. Locked in. Contract has not been signed by him until it is or isn't approved by all of you. Executive Board has reviewed and approved. This is the first time that we are doing multiple year contracts. Discussion opened.
- Discussion closed.
- Michelle moved for a motion to accept the contract.
- Motion made by Chapter 5, Naomi Jones. 2nd by Josh Lynn, Chapter 17.
- Passed unanimously.
- Chapter drawings were held.
- President Whitworth asked for a motion to adjourn meeting.
- Tim Strickland made a motion.
- Second by Janine Cannon.
- Adjourned 11:15.