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FLORIDA COUNCIL ON CRIME AND DELINQUENCY

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## President's Message

Dear Members of Florida Council on Crime and Delinquency,

As we gather either in our hearts, or in person in this Holiday Season. I want to take a moment to express my heartfelt appreciation for each of you.

In keeping with this year's theme, I would also like to thank those serving in our mighty military forces. I would also ask that you think of those military personnel serving stateside, deployed throughout the world, persons serving in our National Guard and those young Americans that are currently enrolled in our ROTC programs. You are encouraged to if interested in finding information about personnel you or a loved one may have served with, regardless of how long ago it has been, there is a website that you can access and join <https://www.togetherweserved.com/>.

I personally applaud you for how you have embraced the Mind Body Spirit Theme, and all your community efforts. I smile even bigger when I read all your emails, Facebook post, and see the pictures of Chapters thru out the State in their local communities. The contributions you have made and continue to make in your communities are unmeasurable.

We continue to see a rise in membership and encourage you to seek new members. We know that membership is our lifeline, and is the heart of our organization. As a reminder anyone may join the Florida Council on Crime and Delinquency at all levels via the FCCD website.

One of our purposes and our mission is to provide relevant training. This training may be held in person and may be held as a learn and lunch, or via zoom. If you are in need of training ideas or support, contact an Executive Board Member where we will provide resources, and referrals.

I look forward to seeing you all at our upcoming 2nd Quarterly Board Meeting January 9th-10th 2026, at the beautiful Shores Resort and Spa 2637 A. Atlantic Ave. Daytona Beach Shores, Fl. 32118.

In closing may you feel the warmth of a hug, to see the hopeful twinkle in a child's eye, to hear the songs of the season, to smell the fresh pine and baked cookies, and feel the reason for the season in your lives. John 3:16

From our Family to yours Merry Christmas and Prosperous New Year!!!

Sincerely,  
Sara A. Zamora-Baldridge  
State President



**Sara Zamora-Baldridge**  
*State President*

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## Wreaths Across America



**“REMEMBER the fallen...  
HONOR those who Serve...  
TEACH our children the value of Freedom”**

Wreaths Across America holds events nation wide with multiple locations in Florida. The main Florida event is located at the Florida National Cemetery in Bushnell. Other Florida sites include South Florida National Cemetery, Jacksonville National Cemetery, and Bay Pines National Cemetery. The annual event honors veterans by placing wreaths on their graves during an event on National Wreaths Across America Day, which this year is December 13.

The wreath distribution begins at 10:00AM, followed by a ceremony at 11:30am.

**Ways to participate:**

- Sponsor a wreath: Donate to help cover the cost of wreaths.
- Volunteer: Volunteer on National Wreaths Across America Day to help place the wreaths.
- Invite friends and family: Encourage others to participate in the event.

When placing a wreath, it is asked that you speak the name out loud as a way to honor and remember those who have passed.

*For more information on how to volunteer go to  
[wwwfacebook.com/WreathsAcrossAmericaBushnell](https://www.facebook.com/WreathsAcrossAmericaBushnell)  
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# **Florida Council on Crime and Delinquency**

## *96th Annual Criminal Justice Institute*

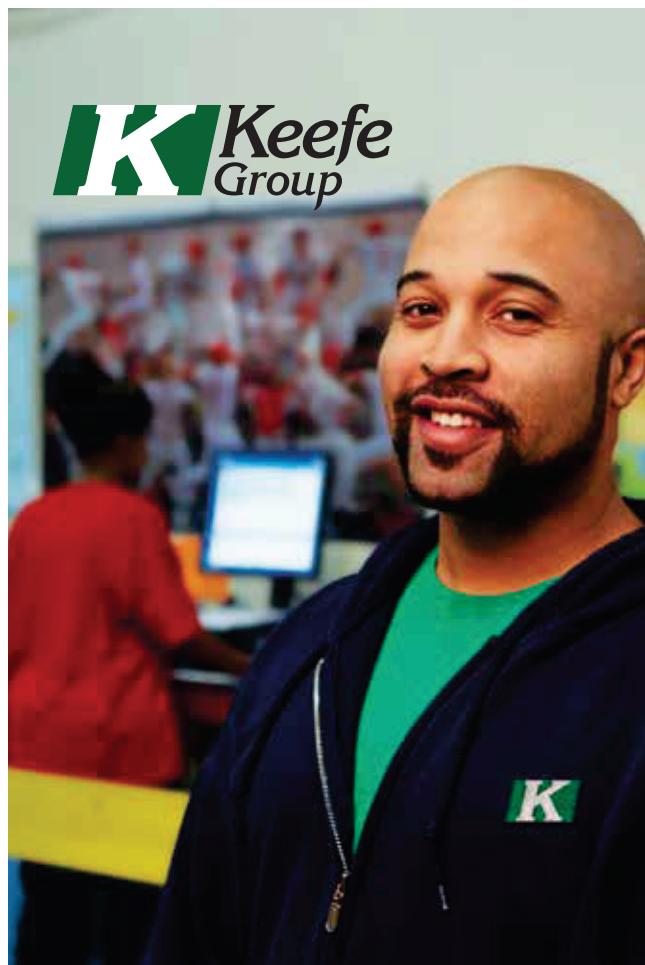


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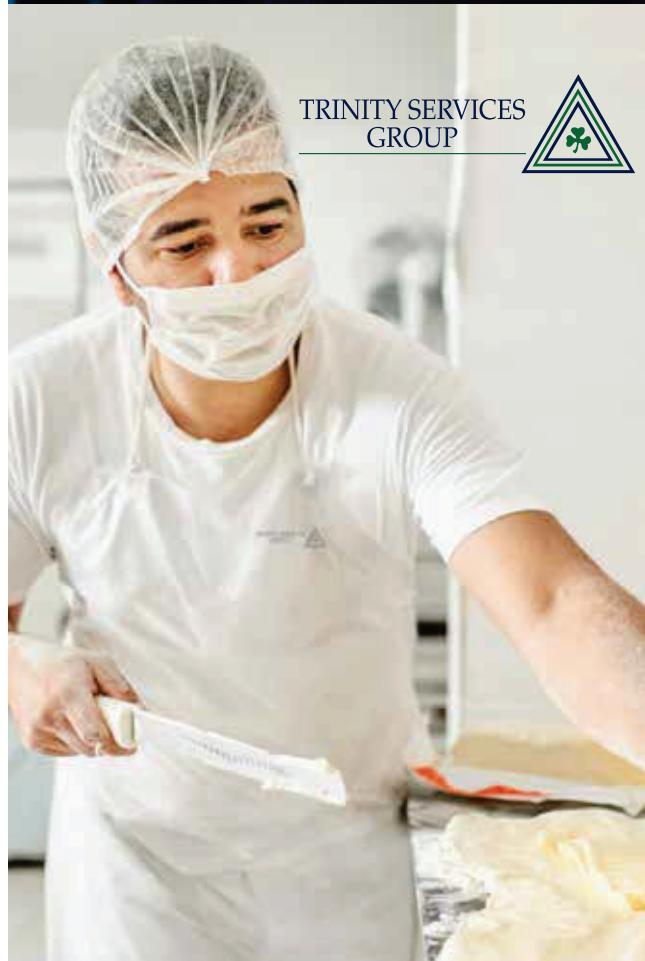


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# FCCD SPONSORS AVPCI HAUNTED TRAIL

## Chapter 3

By President Valerie Stoner

The Florida Council on Crime and Delinquency (FCCD) proudly partnered with Avon Park Correctional Institution (AVPCI) to sponsor this year's Haunted Trail. The event was a tremendous success, bringing together students, staff, and community members for a night of creativity, teamwork, and seasonal fun.



*Mrs. Talley and her family*



FCCD members generously contributed their time, resources, and enthusiasm to help make the Haunted Trail possible. Their support highlighted the organization's ongoing commitment to fostering community engagement and promoting positive opportunities for youth involvement.

Events like the Haunted Trail demonstrate the power of collaboration and the lasting impact that dedicated volunteers can have within our communities.



*Vice president Mr. Wilson and his son, Ms. Garrard and family, Mr. Santiago and family*



*Mrs. Singh, Mrs. Rowe & Ms. Porter*



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# CANCER AWARENESS

## Chapter 4

By Tammy Marcus, President

Florida Council on Crime and Delinquency (FCCD Chapter 4) and Circuit 17 Community Corrections in Broward County had a breast and prostate cancer awareness training on October 8, 2025, where cancer survivors bravely told their stories and provided attendees with sound tips and advise to have regular cancer screenings. After the heartfelt training, everyone enjoyed some good food, fun, fellowship and laughs.

On October 31, 2025, the 17-A central probation office concluded breast cancer awareness month by making 30 HOPE KITS for breast cancer patients receiving chemo treatment. The HOPE KITS included a pair of warm fuzzy socks, a mug, tea, hard candy, a journal, pen, and an inspirational card for words of encouragement. Special THANKS to Probation Senior

Officers Chiquita Richardson and Annette Johnson (17-A) who planned and decorated for the event, Senior Probation Supervisor Mayra Crawford (17-A) for providing the beautiful Starbucks mugs that were a part of the HOPE KITS, and Probation Senior Supervisor Jackie Brown (17-8) for telling her heartfelt emotional breast cancer survivor story.



# REPRESENTING AT THE 2024-2025 95TH ANNUAL TRAINING INSTITUTE

## Chapter 5

Chapter 5's experience at the Annual Institute - we were inspired by guest speakers, enriched through training sessions, and connected through meaningful networking. The camaraderie we shared this year was truly uplifting. A heartfelt thank you goes out to everyone whose dedication made this experience remarkable.



New Member  
Tina Gunter

Tina Gunter went to her first Annual Training Institute, and this is what she had to say:

### ANYTHING IS POSSIBLE

*I am glad that I was given the opportunity to attend the conference this year. I am already looking forward to going to next years. I was able to meet with various exhibitors, as well as people from all over the state who worked in different departments. All guest speakers in the sessions I attended were very knowledgeable. Every session, I met someone new. Networking was very possible at the event. I am looking forward to the upcoming changes in store for community corrections that will make our jobs easier and better. I got to participate in a FUN walk and enjoyed it. The hospitality rooms made it fun, and I absolutely loved the decorations. I loved how each chapter had either a coin to purchase or a chance at some type of raffle. There were tons of door prizes. I also liked that there was a silent auction and that you were allowed to put your tickets in what you wanted a chance at. The selection was HUGE! I am glad I decided to become an FCCD member. It allows me to be able to do even more for my community.*

~Tina Gunter

## TRAINING AT LAWTEY CI

On October 8, 2025, Presenter Gail Page from Capital Insurance came to the Lawtey C.I. training building. She presented a Retirement Workshop, which included an overview of the Florida Retirement System and DROP (Deferred Retirement Option Program).



## CHAPTER 5 BOARD MEETING

On October 13, 2025, Chapter 5 held a Chapter Meeting at the Downtown Grill in Starke, FL. The meeting highlighted information about the upcoming year for Chapter 5, and information regarding the State Board Meetings. It was a great meeting with 15 members in attendance.



Tina Gunter, Naomi Jones, Tina Morgan, and Candice Morgan



Tina Gunter & Cameron Jones



Tina Morgan & Candice Morgan

## RMC FALL FESTIVAL Chapter 5

October 25, 2025, RMC Fall Festival The Reception Medical Center's annual Fall Festival is an event that draws hundreds of families from the tri-county areas! For years, Chapter 5 has been enthusiastically decorating a house at the festival, creating a vibrant, welcoming atmosphere

that everyone looks forward to. This fantastic event offers a safe and fun-filled environment for families to enjoy, and Chapter 5 is incredibly proud to be a part of it. We can't wait to join the festivities for many more years to come!



LOL Past Chapter 5 Members





*Just some of the families  
enjoying the event.*



## **UCI FALL FESTIVAL Chapter 5**

October 31, 2025, UCI Fall Festival  
Union Correctional Institution embarked  
on a new adventure this year by hosting its  
own Fall Festival. Tina Morgan and I sat on  
different points on the hayride and passed  
out candy when it came around. It was a  
family fun event, and we look forward to  
seeing it grow in the coming years.





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# 95TH ANNUAL CRIMINAL JUSTICE AND TRAINING INSTITUTE

## Chapter 6

By Briana Estep

The Florida Council on Crime and Delinquency (FCCD) recently held its Annual Criminal Justice and Training Institute in the vibrant city of Orlando, Florida. This prestigious event brought together professionals from various sectors of the criminal justice system, fostering an environment where "anything is possible."

The institute focused on enhancing professional skills through a series of workshops and seminars. Attendees had the opportunity to engage in multidisciplinary training sessions, which provided them with the latest knowledge and techniques in the field. These sessions were designed to ensure that participants are well-equipped to handle the evolving challenges within the criminal justice system.

One of the key highlights of the event was the emphasis on the collaboration of agencies. Representatives from law enforcement, corrections, probation, and community organizations came together to share their experiences and best practices. This collaborative approach is crucial for improving communities and ensuring a cohesive strategy in crime prevention and rehabilitation.



Leadership opportunities were also a significant focus of the institute. Emerging leaders in the criminal justice field were given platforms to showcase their innovative ideas and solutions. These opportunities not only helped in personal growth but also contributed to the overall advancement of the sector.

Networking played a vital role throughout the event. Professionals from different backgrounds had the chance to connect, exchange ideas, and build lasting relationships. This networking is essential for fostering a supportive community that can work together to address common challenges.

The FCCD Annual Criminal Justice and Training Institute in Orlando was a testament to the belief that "anything is possible." By enhancing professional skills, promoting collaboration among agencies, improving communities, providing leadership opportunities, sharing best practices, and offering multidisciplinary training and networking, the event set a new standard for excellence in the criminal justice field.



# KEY TAKEAWAYS FROM THE 95TH ANNUAL FCCD CRIMINAL JUSTICE TRAINING INSTITUTE

## Chapter 7

By Cherlanda Chiverton



I recently had the privilege of attending the **95th Annual Criminal Justice Training Institute**. This event brought together professionals from across the state for an enriching week of education, networking, and professional development. From inspiring keynote speakers to interactive workshops, the conference offered attendees a chance to exchange ideas and strengthen their commitment to excellence in the criminal justice field.

### Highlights and Key Sessions

The Institute opened with a powerful session featuring several distinguished speakers, including

Chief Louis A. Quinones of Orange County Corrections, Deputy Secretary Richard Comerford of the Florida Department of Corrections, Chairman David Wyant of the Florida Commission on Offender Review, Sheriff Christopher Blackmon of Osceola County, and Deputy Chief of Staff Christopher Goodman of the Florida Department of Juvenile Justice. Their combined insights set a motivating tone for the week, emphasizing collaboration, innovation, and community engagement within the justice system.

Throughout the conference, participants attended a variety of expert-led workshops and plenary sessions covering topics such as *"Why Good Staff Do Bad Things and How to Prevent It"* by Dr. Dean Aufderheide, *"Professional Courage"* by Dr. Laura Bedard, *"Mission Impossible: Culture Change"* by Dr. Rita Smith, and *"Motivation in Action"* by John Palmer. Sessions such as *"Staying Human in the Age of A.I."* by Gabe Simpson and Ron Shute and *"Drones: Tools for Criminal Justice"* by Todd Sharpe and Charles Lockwood showcased the integration of technology and humanity in today's evolving criminal justice landscape.

### General Insights

One of the most memorable takeaways from the Institute was the reminder that work, by its nature, can be challenging – some individuals simply dislike work because it is work. This

grounded perspective encourages leaders to balance empathy with accountability. Dr. Laura Bedard's advice to *"trust but verify"* and *"inspect what you expect"* particularly resonated, reinforcing the importance of oversight and consistency in leadership. Additionally, Stephen Hawking's timeless quote – *"The greatest enemy of knowledge is not ignorance; it is the illusion of knowledge"* – echoed throughout the sessions, emphasizing humility and continuous learning.

### Practical Strategies for Managing Change

Change management emerged as a central theme across workshops and discussions. Effective leaders were encouraged to involve their teams early in the process, ensuring that change feels collaborative rather than imposed. Breaking change into smaller achievable steps and identifying "change champions" within organizations can also serve as a catalyst for buy-in and communication across all levels.

### Common Leadership Pitfalls

The sessions also explored common leadership missteps that can erode trust and effectiveness. Dismissing employee concerns, introducing too many

initiatives simultaneously, or failing to recognize informal leaders were identified as pitfalls that can hinder team success. A consistent message across presenters was the critical importance of follow-through – leaders who fail to honor commitments risk losing credibility and momentum.

### Acknowledgements

A special thanks goes to FCCD President, the organizing committee, and all the dedicated professionals who made the 95th Annual Criminal Justice Training Institute a success. Their meticulous planning and commitment to professional excellence created a space for learning, reflection, and collaboration.

The participation of all the distinguished leaders exemplified the unity and shared purpose that define Florida's criminal justice community. The insights and tools gained from this year's Institute will continue to empower professionals to lead with integrity, adapt to change, and make a lasting impact in their agencies and communities.



# CHAPTER 7 JOINS THE FIGHT AGAINST BREAST CANCER



On October 25, 2025, FCCD Chapter 7 proudly participated in the American Cancer Society's Annual Making Strides Against Breast Cancer 5K Walk, held at Lake Eola Park and throughout the surrounding downtown Orlando area. The event brought together more than 45,000 participants—survivors, families, community partners, first responders, and local businesses—all united by a shared purpose: to honor those affected by breast cancer and to continue the fight toward a cure.

For many in attendance, the day was filled with a mix of joy, triumph, and remembrance for all the warriors who have felt the tremendous impact of breast cancer. Prior to the start of the walk, attendees gathered near the main stage for live entertainment and inspiring testimonials from survivors who courageously shared their journeys of strength, perseverance, and hope.

As the morning progressed, participants gathered at the starting line with excitement and celebration in their hearts. The energy was electric as the crowd counted down to the start of the 5K. Each and every step was filled with love, remembrance, and support for the cause.

The beautiful weather only added to the spirit of unity and purpose that filled the day. Chapter 7 was honored to stand alongside so many dedicated individuals and organizations committed to creating a world without breast cancer.

Through this remarkable community effort, the event raised more than \$750,000 to fund lifesaving research, patient services, and awareness initiatives that continue to make a tangible difference in the lives of those impacted by breast cancer.

Every step represented strength, courage, and solidarity. Together, we continue to make a difference—one stride at a time.

# CELEBRATING FALL AT THE CENTRAL FLORIDA RECEPTION CENTER'S ANNUAL FESTIVAL

## Chapter 7

On October 18, 2025, FCCD Chapter 7 joined in the spirit of the season by participating in the Central Florida Reception Center's Annual Fall Festival. The event brought together families, friends, and staff for a day filled with laughter, fellowship, and festive fun.

The festival grounds were alive with energy as attendees enjoyed an array of seasonal activities, including exciting games, delicious food, and tables full of sweet treats. One of the day's highlights was the spooky bus adventure, which drew smiles, laughter, and a few playful scares—adding a memorable touch to the celebration.

FCCD was honored by the participation of both FCCD State Board President Sara Zamora-Baldridge and Warden Baldridge of the Central Florida Reception Center, who joined in the festivities and

spent time connecting with staff, families, and community members. Their presence reflected the strong partnership and shared commitment to fostering unity, engagement, and support within the corrections community.

A special congratulations goes out to Chapter 7 Vice President, Sergeant Naules, for earning first place in the costume contest with a creative and crowd-favorite design that captured the festive Halloween spirit.

The event was a spooktacular success, filled with joy, camaraderie, and community pride. FCCD Chapter 7 is proud to have been part of such a meaningful celebration—one that reminds us of the importance of connection, collaboration, and coming together to celebrate the season.





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# SERVING THE INDIANTOWN COMMUNITY

## Chapter 11

On October 9, 2025, members of FCCD Chapter 11 to Cicely Potier one of the newest members and Elijah Rodriguez the Chapter President proudly volunteered at the Treasure Coast Food Bank Mobile Pantry in Indiantown, Florida, as part of the chapter's continued commitment to community service and health advocacy. The event was designed to support local residents facing food insecurity by providing access to nutritious groceries and essential items.

The Treasure Coast Food Bank (TCFB) is a nonprofit organization that serves Indian River, Martin, St. Lucie, and Okeechobee counties. As the largest hunger-relief organization on Florida's Treasure Coast, TCFB partners with community agencies, volunteers, and donors to fight hunger through various programs including mobile pantries, school food drives, and nutrition education initiatives. The Mobile Pantry program specifically travels to underserved neighborhoods, offering free food directly to families who may not have access to traditional food distribution centers.

FCCD Chapter 11 members arrived at the event bright and early at 7:30 a.m., ready to assist with the setup and food distribution. Throughout the morning, they worked alongside TCFB staff and community volunteers to distribute a wide variety of food items to approximately 100 families. Participants were greeted with smiles, encouragement, and a helping hand reinforcing the importance of compassion and community connection.

This initiative provided chapter members with the opportunity to engage directly with the community while promoting FCCD's mission of service, leadership, and advocacy. The event not only helped ensure that families in Indiantown received the food they needed but also strengthened



*Sergeant E. Rodriguez  
New Chapter 11 President*



*Sergeant C. Poitier  
New Chapter Member  
from Martin CI.*

FCCD Chapter 11's reputation as a dedicated and compassionate organization, making a tangible difference in the lives of others.

Through partnerships like this, FCCD Chapter 11 continues to uphold its values of community engagement and public service, demonstrating that even small acts of kindness can create lasting impacts across the Treasure Coast region. FCCD Chapter 11 looks forward to more events in the future and continuing to grow this great partnership with the Treasure Coast Food Bank.

# WORDS FROM CHAPTER 12 PRESIDENT

By Angelica Pennington



As we begin another remarkable year together, I want to take a moment to express my heartfelt gratitude to each and every one of you. Last year, Chapter 12 proved what's possible through hard work, unity, and perseverance — achieving Chapter Effectiveness was no small feat. It was the result of dedication, teamwork, and an unwavering commitment to the mission and values of the Florida Council on Crime and Delinquency. I could not be prouder of what we accomplished together.

But as we celebrate our success, we also look forward to what's next. This year let's all continue that same energy, passion, and drive to reach Chapter Effectiveness once again — and beyond. Our goal is not just to repeat our success, but to raise the standard for excellence, collaboration, and community impact.

To all new FCCD members, welcome! All new members to Chapter 12, double-welcome! You

are joining a family of dedicated professionals who believe in service, leadership, and growth. We are excited for your ideas, enthusiasm, and the unique strengths you bring. Together, we will continue to build upon your respective chapter and overall state organization that not only achieves goals but inspires others to do the same.

Let's make this year about action, unity, and forward momentum. Every event, every meeting, and every act of service brings us closer to our shared mission. Let's support one another, communicate openly, and stay motivated through every challenge.

I am proud to serve alongside such an incredible team. Let's embrace the journey ahead — with gratitude for where we've been and determination for where we're going. Let us meditate on the mantra of "Mind, Body, and Spirit" and let this be the movement and motivation needed to push all chapters forward! I also welcome all to join me in a moment of prayer for all countries abroad who are dealing with the aftermath of devastating natural disasters, Jamaica, Cuba, Philippines to name a few, let us all remember them. Additionally, I welcome all to join me also in a moment of prayer for all of our families in this great nation who are dealing with just so much. Let's remember everyone as we plan our chapter community service projects.

In honor of Filipino American History Month last month:

Salamat at mag-ingat!  
(Thank you & Be Safe!)

# CRIMINAL JUSTICE TRAINING INSTITUTE RECAP

## Chapter 12

By Angelica Pennington, Chapter 12 President

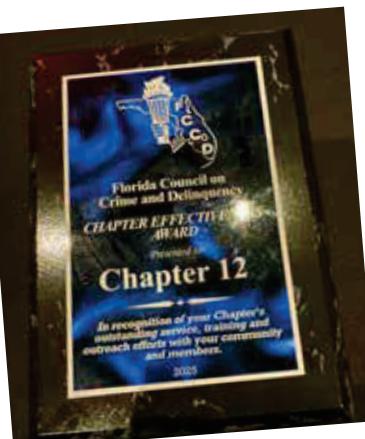
The 95th Annual Criminal Justice Training Institute was nothing short of inspiring, and FCCD Chapter 12 proudly stood among those who made it a memorable and meaningful experience. This year's institute reminded us all that "Anything is Possible" when dedication, teamwork, and purpose come together.

We are beyond grateful for the hard work, resilience, and commitment of our Chapter 12 members — both those who attended and those who supported from afar. After years of striving, our chapter achieved Chapter Effectiveness, a

milestone that had not been reached in quite some time, —we did it. This accomplishment is a true reflection of the passion and perseverance of our entire chapter.

The institute featured impactful sessions, insightful

keynote speakers, and meaningful networking opportunities that encouraged professional growth and personal reflection. Chapter 12 was represented by our full board, with one member joining us in spirit, and we extend a special welcome to our first-time attendees who experienced the energy and fellowship that FCCD brings to every gathering.



In addition to participating in the annual Fun Run supporting the Pace Center for Girls, Chapter 12 was honored to see our Chapter President receive an Academic Award at the Lifetime Member Luncheon — a proud moment for us all.

We also recognize and deeply appreciate the support from every agency and partner in attendance. Your collaboration and commitment strengthen our shared mission to improve Florida's criminal justice system and uplift our communities.

As we look forward to next year's Institute, we do so with excitement and renewed purpose — ready to focus on the balance of "Mind, Body, and Soul." Chapter 12 remains dedicated to serving with heart, leading with integrity, and proving once again that anything is possible.

# FLORIDA COUNCIL ON CRIME AND DELINQUENCY MEMBERSHIP

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THANK YOU FOR JOINING THE FCCD FAMILY

rev: 09/30/2023

# SELLING "TOGETHER WE FIGHT" SHIRTS

## Chapter 12

Every October, we pause to honor the strength, courage, and resilience of those who have battled breast cancer — and to remember the importance of unity in the fight for a cure. Breast cancer touches countless lives, and while it continues to challenge families and communities, it also continues to unite us through hope, compassion, and action.

At Florida Council on Crime and Delinquency (FCCD) Chapter 12, we proudly stand with survivors, families, and advocates who are leading the way toward awareness and early detection. Our chapter remains committed to using our platform to educate, inspire, and encourage participation in research efforts that bring us closer to prevention and cure.

### *Hope Through Awareness*

Awareness is the first step toward change. By learning about the importance of screenings, self-examinations, and early detection, we empower individuals to take charge of their health. Chapter 12 continues to share resources and host initiatives that highlight these life-saving practices throughout the month of October and beyond.

### *The Power of Participation*

Every act of support — whether through donations, volunteering, or sharing knowledge — helps advance research and provide critical resources for those in need. Our chapter encourages members, colleagues, and community partners to take part in fundraising walks, donate to credible cancer research organizations, and stand alongside those affected.

### *United in Strength*

As we honored Breast Cancer Awareness Month, FCCD Chapter 12 reminds everyone that hope is powerful when shared. Together, we can make a difference. Let's continue to wear pink with pride,



speak life into one another, and take steps — big and small — toward a future where breast cancer is no longer a threat to the people we love.

Breast cancer affects too many lives. But together, we have the power to make a difference. In October, FCCD Chapter 12 launched a special "Together We Fight" shirt campaign — a significant portion of the proceeds will go directly to the Florida Breast Cancer Foundation (FBCF), fueling life-changing research, education,

advocacy, and patient support programs. We are proud to have sold 10 shirts and also provided a \$100 donation to the Florida Breast Cancer Foundation. While the amount is not as much as we would have wanted to be able to provide, we plan to continue doing the work in bringing awareness and selling the shirts year-round.

Here's how Chapter 12 planned and encouraged others to join the fight:

- 1. Buy the shirt.** Each one carries a message of unity, strength, and solidarity — designed to spark conversation, amplify awareness, and show that we are not alone.
- 2. Share widely.** Post your photo in the shirt, tag your friends, and use the hashtag #TogetherWeFight. Let your circle know why this cause matters.
- 3. Tell the story.** Use your voice to educate — explain how FBCF supports mammogram access, living-expense assistance, policy advocacy, and research across Florida.
- 4. Inspire others to act.** Encourage coworkers, churches, clubs, and schools to order shirts. Multiply the impact.

# POWER OF COLLABORATION: RIDGE DECA

## Chapter 12

By Angelica Pennington, Chapter 12 President

Chapter 12 has always set a goal to collaborate with as many businesses and organizations on the local level for many reasons. As our chapter continues to grow in the spirit of introduction to many in our area, it is imperative that we become visible within the local communities especially engaging with the youth. DECA, Inc. is a nonprofit career and technical student organization focused on preparing students to become emerging leaders and entrepreneurs. DECA engages both high school and college students across the United States and internationally. For the latest initiative, Ridge DECA sponsor and leader, Nikki King, is engaging with the community and students by collaborating through a community service project that is aiming to bring travel sized hygiene items to the homeless community in need at the Talbot House Ministries. When organizations come together for a shared purpose, the impact multiplies. Collaboration allows groups to combine their strengths, resources, and creativity to make a greater difference than they could alone.



For Ridge DECA and FCCD Chapter 12, working together stands for more than just a partnership – it's a demonstration of community unity and leadership in action. DECA's focus on developing emerging leaders blends seamlessly with FCCD's mission of service and community betterment, creating an opportunity to model compassion, teamwork, and civic responsibility. We have chosen this community service project to aid with the DECA program as well as to get our Chapter moving! We are proud to submit and add that we aided in donating over 350 hygiene items to the Talbot House Ministries. We aim to continue to be a light within our community especially when we are involved in collaborating with any youth programs as they are our future.

Collaboration matters. As FCCD members it is imperative that we engage in our local communities not only for visibility, but to serve as well. As a chapter, we structure our collaboration principles into five general subsections: amplify outreach, encouraging leadership through service, strengthening community ties, inspiring collaboration across generations, and promoting unity in action. When Chapter 12 partners with local organizations, schools, and businesses, it expands the reach and impact of every initiative. Collaboration allows resources, ideas, and efforts to merge, ensuring that more individuals and families in need are served effectively. Working together gives members the opportunity to lead by example, showing that true leadership is grounded in service.

We are, again, excited about the future of our partnership and collaborative efforts with the DECA group at Ridge Community High School. We are even more proud of the spirit of service that is being instilled in the local youth.



**CONGRATS**  
Ridge Community HS DECA!

# “JUST ONE MORE” INITIATIVE

## A CALL TO COMPASSION AND COLLECTIVE GIVING – RUNNING THROUGH FEBRUARY 2026

### Chapter 12

By Angelica Pennington, Chapter 12 President

In a time when so many families are navigating challenges – from emotional and financial strain to food insecurity and the devastating impacts of natural disasters around the world – FCCD Chapter 12 is answering the call to serve through a simple yet powerful act: “Just One More.” This new initiative encourages everyone to purchase just one more item during regular grocery or essential shopping trips – whether it’s a non-perishable food, hygiene item, water, cleaning product, or blanket – to give to those in need. The goal is not about grand gestures, but rather about collective impact through small, consistent acts of kindness.

Through February 2026, Chapter 12 will be accepting and distributing donated items to individuals, families, and local shelters in need. Every contribution, no matter the size, helps restore hope and reminds our communities that compassion still leads the way.

“We know everyone can’t do everything, but everyone can do something,” says Chapter 12 President Angelica Pennington. “If each of us commits to doing just one more – one more act of kindness, one more purchase, one more gesture of giving – together, we can make an extraordinary difference.”

Join FCCD Chapter 12 in this mission of heart and service. Whether you donate, spread the word, or encourage others to get involved, your support matters. Because sometimes, changing a life starts with just one more. Collaborative efforts from other chapters and local organizations are welcomed!



**Items Accepted:** Non-perishables, bottled water, hygiene items, clean blankets, socks, and cleaning supplies

**Initiative Duration:** Now through February 2026

**Contact:** Chapter 12 President Angelica Pennington at [FCCD.CH12@gmail.com](mailto:FCCD.CH12@gmail.com) or call/text 904-704-6506 to coordinate pick-up or drop-off.

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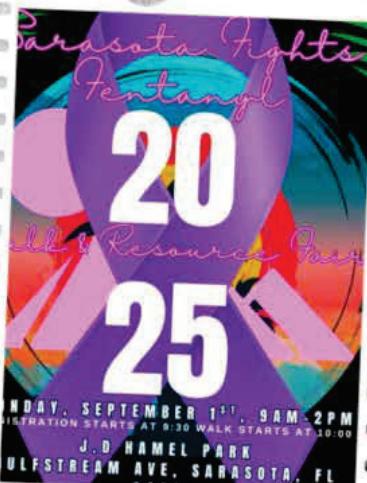
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## 2ND ANNUAL SARASOTA FIGHTS FENTANYL WALK

### Chapter 14

By Tomas Shinall, Chapter President

On September 1, 2025, our community marked the 2nd Annual Sarasota Fights Fentanyl Walk. Our chapter reached out to Costco for water donations, and they provided a gift card to purchase water for the event. Members participated and handed out water at the ends of the Ringling Bridge. It was humbling to share experiences with people we often encounter in professional settings, but this time outside the context of criminal justice. In closing, a rising tide lifts all boats. When we support one another in recovery and growth, everyone benefits.

# BACK TO SCHOOL DRIVES

## Chapter 15

By Chapter President Sklyer Hodge

Together, we can do anything! We want to recognize the FCCD Chapter 15 members and staff of Cross City Correctional Institution for their recent participation in our "Back to School Supply Drive." Because of those who supported our community service project, FCCD Chapter 15 and its supporters were able to provide needed school supplies to four schools in Dixie County (Dixie County Middle High, Kinder Cub Elementary, Ruth Rains Upper Elementary, and Old Town Elementary Schools) and their students!!! Supplies collected ranged from paper and pencils to folders and composition books and so much more. A very special thank you to our incoming Chapter Secretary, Rebecca Wilkerson, for leading this project, and to everyone who assisted, contributed and made it possible!! You are amazing!!



While members of FCCD Chapter 15 were rocking it in Dixie County, Suwannee CI, I was also making sure kids were ready for back to school with a Back to School Bash! Chapter 15 members and volunteers from Suwannee CI collected gently used clothing, then had a free clothing swap for staff and their families. This was a huge success! Any leftover clothing was donated to the local Guardian ad Litem for children in foster care and Vivid Visions, a domestic violence shelter for women and children.



### List of supplies donated:

- 6 dry erase boards
- 588 pencils
- 444 erasers
- 36- 3 ring binders
- 220 folders
- 24 boxes of tissues
- 12 bottles of hand sanitizer
- 60 boxes of crayons
- 10 boxes jumbo crayons
- 36 jumbo pencils
- 72 packs of colored pencils
- 6 - 500 sheets of filler paper
- 5 -125 sheets of filler paper
- 2 rulers
- 60 glue sticks
- 1 bottle of glue
- 1 big bag of highlighters
- 68 single subject notebooks
- 58 composition books
- 18 pencil pouches
- 5 pencil boxes
- 200 pencil sharpeners
- 39 packs of dividers
- 1 pack of markers

# CHAPTER 17 IS MAKING A DIFFERENCE

**Josh Lynn, Chapter 17 President**

**C**hapter 17 has been busy this quarter making a difference in our community. We held three blood drives with over 50 donations by our members, which can save over 150 lives! We also had eight members attend the Annual Training Institute, with five being first-time attendees. We participated in the Domestic Violence Awareness Walk in Palm Coast/Flagler County, and several members participated in the Keiser University Scare Fair Trunk or Treat Event. I can't thank our members enough for all they do to serve our community!



Over 50 Chapter 17 Members donated blood



Delaney Dann, Nicholas Shoemaker, Matt Harper (Tiffany),  
Kirsti Lavorando, Josh Lynn



Chapter 17 Members at the Domestic  
Violence Awareness Walk



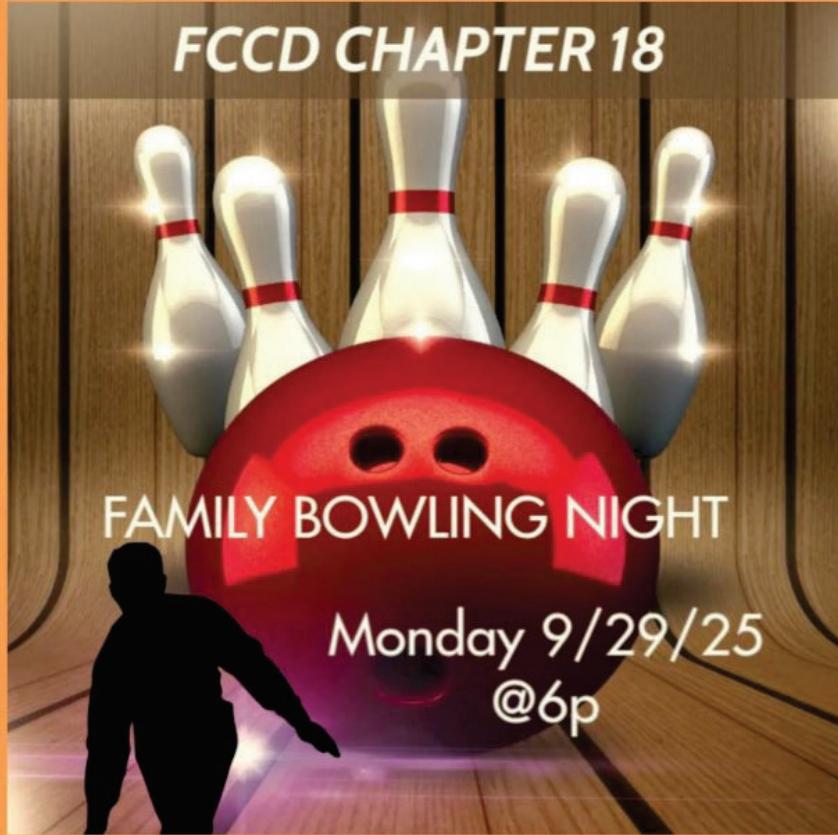
Josh Lynn (Donna), Mandy Champion (Nic), Victor Rivera,  
Sean Bevilacqua, Rafael Taveras, Margo Rivera

# FAMILY BOWLING NIGHT

## Chapter 18

During the months of July and August Chapter 18 held a fundraising and community event for a couple of our local elementary schools. Staff from our chapter, our recruits from our Basic Recruit Academies, Probation & Parole-West Unit, Lowell CI, Marion CI & FWRC donated school supplies and backpacks.

We met and stuffed all of the backpacks & and during the first week of the new school year, we delivered over 50 backpacks stuffed with school supplies to Reddick-Collier & Fessenden Elementary. The teachers and students were elated to receive such a donation.



# BACK2SCHOOL SUPPLY DRIVE

## Chapter 18

**Sgt. Jacalyn Mike, President Elect**  
**Chapter 18, President Major D. LaCob**

During the months of July and August Chapter 18 held a fundraising and community event for a couple of our local elementary schools. Staff from our chapter, our recruits from our Basic Recruit Academies, Probation & Parole-West Unit, Lowell CI, Marion CI & FWRC donated school supplies and backpacks.

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# ALL ABOUT YOU ANGELS

## Chapter 18

In preparation for Breast Cancer Awareness month in October, Chapter 18 along with the Ocala Cornhole Crew hosted a fundraiser at the Moose Lodge to benefit All About You Angels out of Marion County, all of which are breast cancer survivors.

All About You Angels is a nonprofit organization made up of breast cancer survivors and the family and friends of survivors. They provide encouragement and support for men and women stricken with breast cancer but also raise funds to help provide the supplies, for people with little or no insurance, needed to live a normal and productive life before, during and after treatments. Some supplies include breast forms, mastectomy bras, post-surgical camisole, lymphedema gloves and sleeves, wigs and specialty clothing. The All About You Angels Family exists to support women through the journey of breast cancer and help them to regain the feeling of being whole and natural once again.

All proceeds to benefit All About You Angels



# ANNUAL TRAINING INSTITUTE

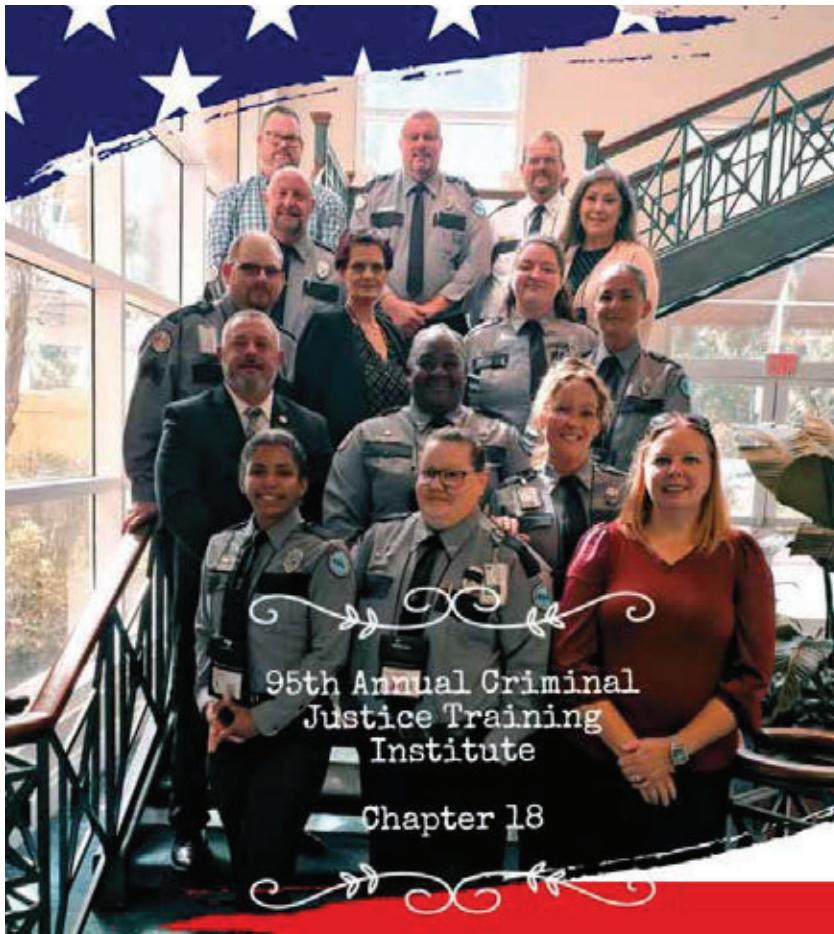
## Chapter 18

FCCD Chapter 18, which serves Marion County, had fifteen members attend the recent 95th Annual Training Institute which was held in Orlando this past September. Several of these members were long time members & first-time attendees. Our Chapter was able to provide full scholarships, which included registration and hotel accommodations as well as the Regional Sponsorships.

Members that attended were asked to write a short paragraph on their experience of attending the Institute.

"This year I was able to go to the training institute for the first time. I enjoyed getting to meet so many new people and yet experience getting to know people I already work with in an entirely new way. It was amazing to see different perspectives on leadership and how "anything is possible" can be attainable to me in both my personal life and career. Can't wait to go next year!"  
- Officer Kaitlynne Vitt, Chapter 18 Secretary

"Hi, I'm Jennifer Soffe, Correctional Probation Supervisor at the Ocala West probation office. I joined FCCD in 2005, when I started with the Department. This year was my first time attending the FCCD conference and what an experience it was. I heard throughout the years about the legendary FCCD conference and the fun to be had. This year was in Orlando at the Rosen Plaza. The hotel was beauti-



ful, and the staff were excellent. The first evening was a kickoff celebration. There was so much excitement in the room, you couldn't help but feel energized. Each day was full of events and the opportunity to network. I had the opportunity to meet new people, discuss work related topics, attend seminars, and participated in the re-entry simulator. I have done the re-entry simulator before, but as the "probation officer", this time I was the offender,

and it was a whole difference experience. My overall experience was fantastic, and I left the conference feeling energized to become more involved in my Chapter, Chapter 18." - Ms. Jennifer Soffe

"I would like to say Thank you for the opportunity to attend the 95th FCCD Annual Training Institute." - Officer LiToya McFatten

All our members enjoyed the conference and meeting members from other Chapters. Our Chapter received Chapter Effectiveness, so it was nice having many members present to celebrate in our achievements. We also received the Community Service Award for the 1st time in several years. Chapter 18 looks forward to sending more first-time attendees to next year's Institute in St. Augustine.



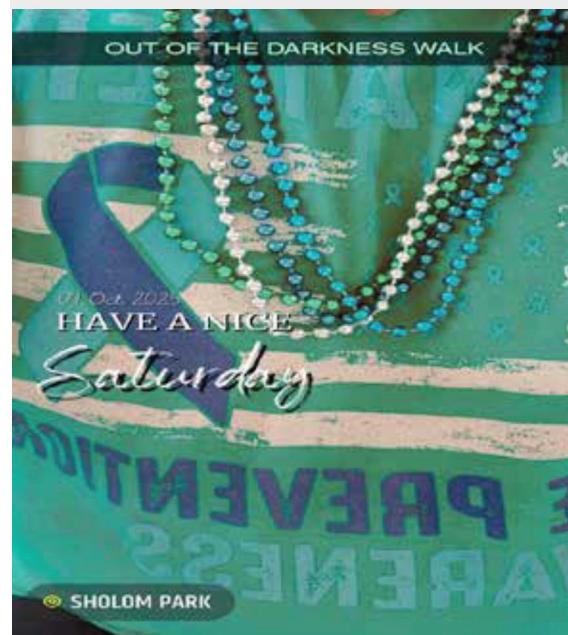
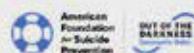
## OUT OF THE DARKNESS WALK

### Chapter 18

On 10/4/25 Chapter 18 members from Lowell CI, Marion CI, FWRC, our recruits & Probation & Parole-West Unit met at Shalom Park in Ocala Florida and participated in the Out of the Darkness Walk. This walk is to raise awareness for mental health and suicide prevention. Our Chapter came together and donated towards this great cause. We joined hundreds of thousands of participants nationwide in raising awareness & funds for mental health & preventing suicide. Collectively our team's honor colors are gold, purple, green, teal, blue, silver & rainbow. These community walks began in 2004, are held in hundreds of cities across the country, and are the core of the Out of the Darkness movement. This event gives people the courage to open-up about their own connections to the cause and provide a platform to assist in creating a culture that is smarter about mental health. Chapter 18 was honored to participate & help raise funds for such a needed cause.

TOGETHER  
To Fight  
SUICIDE

[afsp.org/walk](http://afsp.org/walk)



# UF GATOR GAME VOLUNTEERS DAYS

## Chapter 18



FCCD chapter 18 collaborated with UF to offer a unique way for our chapter to participate in a fundraising event by volunteering to assist with ticket-taking at UF Gator football games. This was a high-energy way to be right at the heart of game-day action. While the roar of the crowd and the smell of the stadium might not be your primary focus, you become an essential part of the massive logistical machine that welcomes tens of thousands of passionate fans. Standing at the gate, you are the first point of contact—the official greeter of Gator Nation—a role that demands a courteous smile, efficiency and a calm demeanor amidst the growing excitement. We witnessed firsthand the surge of energy as fans, decked out in orange and blue, stream in, eager to claim their seats, making your role crucial to ensuring a

smooth and safe start to the greatest tradition in Gainesville.

This volunteer experience offered a unique, behind-the-scenes perspective far different from being a regular spectator. It is an opportunity to contribute directly to the overall success of a massive public event, honing soft skills like crowd management, rapid communication, and problem-solving for the occasional ticketing hiccup. More personally, it's a chance to build community, meet fellow volunteers, and absorb the infectious energy of the Swamp before kickoff. Members graciously gave their time & contributed to helping our Chapter financially.

Our Chapter participated in the 10/4/25 Texas Game & the 10/18/25 Mississippi State Game. We look forward to assisting with the 11/22/25 Tennessee Game & the 11/29/25 Florida State Game as well as a Morgan Wallen concert in May.

Members worked 8-hour days with 1st time members attending orientation.



Chapter 18 President, Major David LaCob



# UPDATES ON EVENTS

## Chapter 19

Chapter President Carmen Rua

**A**s we reflect on the past quarter, the Florida Council on Crime and Delinquency (FCCD) Chapter 19 is proud to share the successful events and initiatives that have taken place. We started the quarter off strong with several fundraisers to include Boo-Grams, where staff were able to send a coworker/friend a message with a special treat attached to it.



In addition, several food functions were held to include Biscuits and Gravy breakfast, Walking Tacos, Chili Dogs, Bake Sale and a pancake breakfast

all held at Charlotte Correctional Institution, allowing for members and coworkers to purchase a meal.



Lastly, Chapter 19 held a Trunk or Treat at the Darla Lathrem Park where members and staff were able to host a trunk and attend and gather treats. Ghouls and goblins were present at this 2nd annual event and a Spooktacular time was had!!

As we move forward, FCCD Chapter 19 remains committed to our mission of promoting crime prevention, supporting the criminal justice community, and fostering positive relationships within our community. We extend our heartfelt thanks to all who participated in and supported our events this quarter. Together, we can continue to make a difference. Stay tuned for more updates and upcoming events in the next quarter!

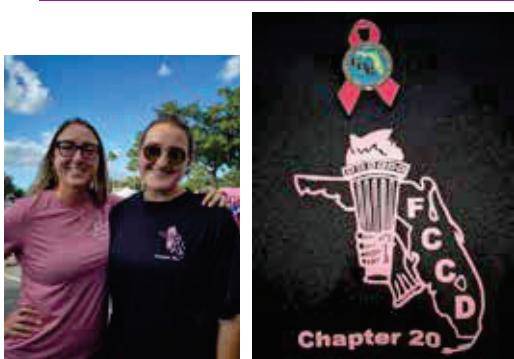
# DISTINGUISHED SERVICE AWARD CEREMONY

## Chapter 20

By Amy Veliz, President-Elect

On August 27, 2025, during our FCCD Chapter 20 Distinguished Service Award Ceremony, Mr. Omar Bohler- Chief Probation Officer of the Florida Department of Juvenile Justice gave a heart-warming speech that was positive and impactful. Leadership is not just a title, but the ability to make





# BREAST CANCER WALK

## Chapter 20

By Donna Martin Bolton, President

Saturday October 25, 2025, was a beautiful day for a 3 Mile Breast Cancer Walk in Viera, Florida. Breast Cancer Survivors, family and friends gathered together to walk or to show support. There were 5,000 people expected!

FCCD Chapter 20 had approximately 30 supporters. We sold Breast Cancer Keychains, and with individual donations, we raised \$178.00 in donations for the Breast Cancer Fight.

Everyone walks and supports Breast Cancer for different reasons: I walk in memory of my sister-in-law, for a couple of friends who have battled Breast Cancer and now are survivors, and a couple of friends who lost their moms to Breast Cancer.

We would like to "Thank" everyone for your donations, support and participation in walking in the Breast Cancer Walk!

Thank you, FCCD Chapter 20!

# YEAR IN REVIEW

## Chapter 22

BY Shannon Swanson, President Elect

What a year 2025 has been for this little chapter. In March we hosted the WE ARE (Women Embodying and Representing Excellence) Symposium where we had Congresswoman Anna Paulina Luna as our keynote speaker, together with our very own FCCD member Tammy Marcus. The symposium was a success as we raised enough money at that event to sponsor two members to attend the 2025 FCCD Training Institute, and we gained several new members as well.

In April, Chapter 22 sponsored a water station for the Law Enforcement Torch Run benefiting Special Olympics. Thank you to Publix for donating the water so that we could provide hydration to the runners for this most worthwhile cause.

In May we hosted a blood drive benefiting Rachel Mixell, the sister of our then chapter secretary, Lauren Valdes. Rachel is battling acute myeloid leukemia and would not survive without regular blood and platelet transfusions. The blood drive was so successful that the bus actually ran out of donation bags, and they said it was one of the best turnouts that they had ever had.

Since we had an increase in membership, we hosted a Welcome New Members Karaoke party in June that brought out some new faces. The following month Chapter 22 teamed up with the Largo Police Department and put on a Dangerous Drugs 101 training. The training



**WE ARE -**  
Chapter 22 Vice President Shannon Swanson presenting Chapter 4 President and PBA rep Tammy Marcus with a certificate of appreciation for being a guest speaker at the WE ARE Symposium



**Torch Run -**  
Former Chapter 22 Secretary Lauren Valdes and Treasurer Ryan Wilcox setting up the water station for the Law Enforcement Torch Run.



**Blood Drive -**  
Former Chapter 22 Secretary Lauren Valdes with her sister Rachel, who the blood drive was held for

proved to be beneficial because shortly thereafter some of the attendees conducted a search and were able to recognize contraband featured in the training resulting in an arrest and taking these dangerous substances off the streets.

The end of summer welcomes in the school year, so Chapter 22 hosted a school supply drive. The donations were tremendous, and we had more than 1,000 items donated for back to school that went to those in need in Pinellas and Pasco Counties.

While we are pleased with the success of our aforementioned functions, we are most proud of the fact that we doubled our membership this year. We also recognize that our small successes are the result of FCCD's support, and we thank you as follows:



*Chapter 22 did not even exist a mere two years ago,  
and when we were reinstated, our membership was low*

*But we would build the chapter with perseverance and time,  
and slowly grow our bank account dime by dime.*

*It was very slow moving, so we began to have doubt,  
but chapter 7 donated their 50/50 winnings to help us out.*

*And chapter 1 offered support and tips to help us grow.  
then other chapters assisted us with things we didn't know.*

*All the chapters have been wonderful in helping this little chapter that could  
because you did not do it as an organization, you did it as a family would.*

*So thank you to everyone in FCCD for your support and cheer,  
And we will make you proud by getting chapter effectiveness this year!*



**Drug Training -**  
Sgt. Kristi Wilcox  
showing officers  
various contra-  
band.



**School Supply Drive -** Chapter 22 President Leonor Vona and Vice President Shannon Swanson with some of the school supplies that were collected for students in need.

# SERVING WITH HEART, SPIRIT, AND COMMUNITY

## Chapter 24

FCCD Chapter 24, led by Chapter President Christa Riley, has had a busy and impactful season filled with fun, generosity, and professional growth. The chapter has shown once again that teamwork and compassion can create lasting change – both inside and outside the walls of NWFRC.

The month kicked off with a festive Trunk or Treat event at the Northwest Florida Reception Center, where staff and community members came together for a night of laughter, creativity, and Halloween excitement. Dozens of decorated trunks lined the area,



offering candy and smiles to local families. Thanks to the overwhelming generosity of staff, FCCD Chapter 24 collected an incredible amount of candy for the event, ensuring every child went home happy. The highlight of the evening was the dunking booth, featuring none other than Major K. May, who gamely volunteered to take the plunge for a good cause. His participation drew plenty of cheers and laughter, creating





memories that perfectly captured the camaraderie and spirit of the chapter.

As the calendar turns toward Thanksgiving, Chapter 24 continues its mission of giving through a Thanksgiving Food Drive Competition between the NWFRC Main Unit and the Annex. Running from November 1-21, this friendly competition encourages staff to donate non-perishable food items such as canned vegetables, boxed stuffing, pasta, rice, peanut butter, and other shelf-stable goods to support local families in need. Each item counts as one point toward their team's total, with bragging rights and a sweet treat awaiting the winning unit. In the words of President Riley, "When we come together to serve others, we not only help our community, but we strengthen the bonds that make our chapter and facility truly special."

Beyond community outreach, FCCD Chapter 24 remains committed to the professional and personal growth of staff members. The chapter recently hosted a Retirement Seminar designed

to help employees plan for their futures with

confidence. The session provided valuable information about financial planning, benefits, and preparing for life after corrections service. Attendees expressed appreciation for the chapter's commitment to empowering staff not just in their current roles, but in every stage of life and career.

From spooky fun to heartfelt service and professional development, FCCD Chapter 24 continues to demonstrate that service, teamwork, and care go hand in hand. Under the leadership of President Christa Riley, the chapter's efforts embody the true meaning of #WeNeverWalkAlone and #FCCD24Cares – working together to make a difference, one event, one donation, and one person at a time.



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# 95TH ANNUAL CRIMINAL JUSTICE TRAINING INSTITUTE – A MEMORABLE EXPERIENCE IN ORLANDO

## Chapter 25

By Jewel Spence, Secretary FCCD Chapter 25

I had the privilege of attending the 95th Annual Criminal Justice Training Institute, hosted by the Florida Council on Crime and Delinquency (FCCD), recently held in Orlando. It was truly an incredible experience – filled with learning, networking, and meaningful fellowship with fellow criminal justice professionals from across the state.

The Institute offered a dynamic agenda of training sessions and workshops that addressed both current and emerging trends in our field. I was able to participate in several impactful classes, including sessions on artificial intelligence in criminal justice, firearms simulator training,

leadership development, and intelligence gathering strategies. Each course provided valuable insights that I look forward to applying in my professional role.

Beyond the training, the opportunity to connect and collaborate with others who share a passion for public safety and justice was both energizing and inspiring. Events like these not only enhance our individual growth but also strengthen the collective impact we have on our communities.

I'm grateful to have been part of such a well-organized and enriching event and am already looking forward to what next year's Institute will bring.



*Pictured left to right: Lt. J. Coffman, Sgt. C. Coffman, Sgt. J. Nelson, Warden T. Knight (Chapter President), CO M. Ingram, Sgt. J. Spence & Sgt. C. Adkison (Secretary)*

# BACKPACK DRIVE SUPPORTS LOCAL STUDENTS

## Chapter 26

In July, Chapter 26 hosted a Backpack and School Supply Drive benefiting Browning-Pearce Elementary School in East Palatka, Florida.

We proudly partnered with Putnam Correctional Institution, 073 Community Corrections, and the Putnam County Courthouse to make this drive a success.

Together, we helped local students start the school year prepared and confident!

*Julie Johnson and Lakesha Hill*



# BEACH CLEANUP PROMOTES ENVIRONMENTAL STEWARDSHIP

## Chapter 26



In September, Chapter 26 organized a Beach Day Cleanup in St. Johns County.

Volunteers from Circuit 7 Community Corrections Pit Crew and Putnam Correctional Institution joined forces to remove litter from the coastline – making a positive impact while enjoying good food, teamwork, and fresh air.

Thank you to all who helped keep our beaches beautiful!

*Miriam Guerrero, Julie Johnson, Lakesha Hill, Robert Johnson, James Johnson, and Angel Johnson*

# FUNDRAISER BENEFITS LOCAL YOUTH SPORTS

## Chapter 26

In October, Chapter 26 held a community fundraiser to support the Palatka TailGators, a local nonprofit youth baseball organization that relies entirely on donations.

Funds raised will go toward uniforms, equipment, and opportunities for children to participate in safe, structured sports programs.

Your support helps us invest in the next generation of leaders and athletes!



*Julie Johnson, Miriam Guerrero (took photos),  
Nathaniel Herbrandson*

# ANNUAL TRUNK OR TREAT Chapter 26



*Julie Johnson, Sheria Murray, Robin Meares, Robert Johnson, James Johnson, and Hailey Humphrey*

## Thank You, Members!

We could not have accomplished these wonderful events without you—our members. Your dedication, teamwork, and compassion continue to make a difference in our communities and among our fellow officers.

Together, we are FCCD Chapter 26 Strong!

# BACK TO SCHOOL BASH

## Chapter 28

President John Robertson

Chapter 28 collaborated with Desoto CI staff to assist in organizing the Back to School Bash, which saw an impressive turnout.

The accompanying photograph features

Mr. Bowden, Mr. Borden, and various staff members alongside their families, as well as members of the FCCD.



# THANKFUL FOR ALL OUR MEMBERS!

## Chapter 30

By Tamera L. Poynter, Chapter President

In March of this year, Chapter 30 started a resurrection and started strong. We gained 20 new members, began community assistance drives, training, and fundraisers for future goals to be met. We played a role in a large fundraising event for Special Olympics and ended the year with the ability to sponsor several members to the 95th Annual Criminal Justice Institute. This is all thanks to our members and those who support Chapter 30 in other ways. The past couple of months we have been under the radar but ready to start this new year and quarter off with a bang. We will be starting with an upcoming "Chance to Win" a 2019 Golf Cart that has been donated by Hidden Creek Golf Carts, to our Chapter to rebuild our funds. Check our Facebook page in the next two weeks for more information!

The picture below is the 12 Chapter 30 members who were able to attend this years Training Institute, along with our donated golf cart that you could win!



# **SOCCKER TEAM RECEIVING A DONATION**

## **Chapter 31**

**By A. Short, Chapter 31 President**

**R**ecently at the National Night Out, members of Chapter 31 were approached by the South Sumter Highschool Soccer coach Mr. Perez, who was looking for sponsors and donations for the team for new equipment, jerseys and more. We couldn't turn a blind eye! After informing our community Chapter 31 ran a 50/50 fundraiser and was able to donate over \$200 dollars to the team! Giving directly to our community, especially our youth and supporting them in activities that support a healthy mind and body is truly a blessing!



*Photo from left to right are A. Short (Chapter President) and K. Clay (Chapter Vice President).*

# HALLOWEEN DOOR DECORATING CONTEST 2025

## Chapter 34

Chapter 34 held a Halloween Door Decorating Contest that brought out the creativity and teamwork of our staff in a big way! Departments across the facility joined in the fun, transforming ordinary doors into spooky, funny, and festive displays that captured the Halloween spirit.

From haunted hallways to pumpkin patches and ghostly themes, every team showed outstanding imagination and effort. Thank you to all staff who participated, supported, and helped make this event a success. Your enthusiasm brought a touch of fun and camaraderie to the facility and helped strengthen our positive workplace culture.

We look forward to seeing even more creative ideas for Christmas.



# CHAPTER 36 BRINGS HALLOWEEN CHEER TO SENIOR CITIZENS CENTER

By Chelsea Faircloth, Chapter 36 President

On October 31st, FCCD Chapter 36 had the honor of participating in the Halloween party at the Blountstown Senior Citizens Center. This delightful event was filled with laughter, games, and festive fun, bringing joy to the seniors and creating cherished memories for all involved.

Our chapter members enthusiastically hosted a variety of games, ensuring that there was something for everyone to enjoy. From classic ring toss to Halloween-themed cake walk and carnival-style games, the activities were a hit among the seniors. The room was filled with smiles and laughter as participants engaged in friendly competition and enjoyed the festive atmosphere.

The Halloween party was not just about games; it was also an opportunity for our members to connect with the seniors, share stories, and spread Halloween cheer. The decorations, costumes, and treats added to the festive



spirit, making the event a truly special occasion.

We are grateful to the Blountstown Senior Citizens Center for inviting us to be a part of this wonderful celebration. A big thank you to all the FCCD Chapter 36 members who dedicated their time and effort to make this event a success. Your enthusiasm and commitment to community service were evident in every aspect of the party.

We look forward to continuing our tradition of community involvement and creating more joyful moments with the seniors at the Blountstown Senior Citizens Center in the future.

## HOMECOMING PARADE



FCCD Chapter 36 proudly participated in the Blountstown Tigers' homecoming parade, joining in the excitement of decorating floats and celebrating this cherished local tradition. Partnering with the Department of Corrections, collectively aimed to promote career opportunities while fostering a sense of community camaraderie. This event not only highlighted local pride but also encouraged students to explore potential career paths within their community, making it a memorable occasion for all involved.

# TRUNK OR TREAT

## Chapter 36

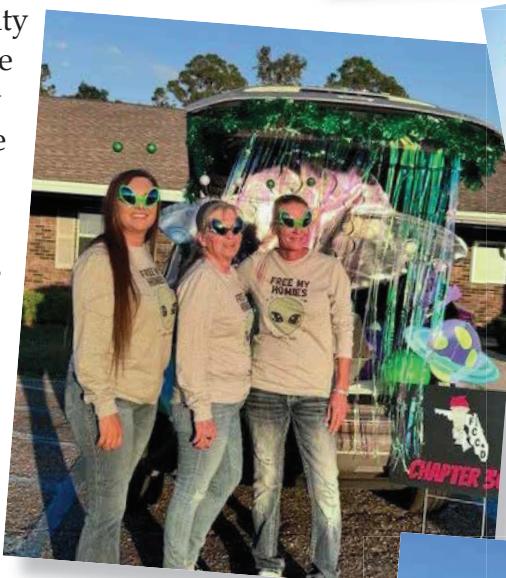
On October 17th, FCCD Chapter 36 had the pleasure of participating in the Calhoun Correctional Institution's Annual Trunk or Treat event. This festive occasion brought together the community, staff, and families for an evening filled with creativity, laughter, and Halloween spirit.

Our chapter members went above and beyond, decorating their trunks with a variety of imaginative themes. From spooky haunted houses to whimsical fairy tales, each trunk was a testament to the dedication and enthusiasm of our members. The children and families in attendance were delighted as they made their way from trunk to trunk, collecting treats and marveling at the elaborate decorations.

The event was not only a fantastic opportunity for community engagement but also a chance for our members to showcase their creativity and teamwork. The smiles on the faces of the children and the joy shared by all participants made the evening truly special.

We would like to extend our heartfelt thanks to the Calhoun Correctional Institution for hosting such a wonderful event and to all the FCCD Chapter 36 members who participated. Your hard work and festive spirit made this Trunk or Treat a memorable experience for everyone involved.

We look forward to continuing our tradition of community involvement and can't wait to see what next year's Trunk or Treat will bring!





## **Christina D. Crews**

Christina D. Crews is a dedicated professional with over 25 years of experience in the Florida Department of Corrections. She was promoted to Assistant Warden at Columbia Correctional Institution in July 2021 and transferred to Baker Re-Entry in October 2024.

Her career began in 2001 as a Secretary Specialist at Gainesville Correctional Institution. She advanced to Classification Officer in 2005, then to Senior Classification Officer in 2013. In 2016, she was promoted to Classification Supervisor at Columbia Correctional Institution, followed by a promotion to Correctional Service Administrator at Florida Women's Reception Center in 2020.

She became an Assistant Warden in 2021 and is currently serving at Baker Re-Entry.

Beyond her professional roles, Mrs. Crews has been an active and engaged community member. Over the years, she has served and participated in various organizations and committees, including her dedicated involvement with the Florida Council on Crime and Delinquency (FCCD). She has served as Chapter 5 President on two occasions and contributed to numerous State Board committees such as Food & Beverage, Institute Finance, Golf Team, Time & Place, Institute Manager, and Scholarship committees.

Throughout her involvement in Florida Council on Crime and Delinquency, Christina has received several awards at the state level, including recognition for chapter effectiveness, community service, training excellence, and the President's Award, highlighting her dedication and outstanding contributions to both her profession and her community.

Mrs. Crews has been married to her husband, Casey, for 31 years. They have three children: Casey Jr. (30), Carrie (29), and Christian (18), and are proud grandparents to Bryson (9). She is actively involved in her community and serves on several nonprofit boards, including the Florida Council on Crime and Delinquency.



## Paula J. Hoisington

Paula J. Hoisington is a seasoned public servant and executive leader with deep expertise in government administration, policy development, and public affairs.

She most recently served as the Deputy District Administrator for the Central Florida Tourism Oversight District. Prior to this role, Paula was the CEO of the National Black Caucus of State Legislators in Washington, D.C., where she advanced policy, research, and training for over 900 legislators nationwide.

Ms. Hoisington also held a key leadership role with the Florida Department of Corrections as Deputy Assistant Secretary for Community Corrections, where she worked closely with the Executive Office of the Governor on departmental programming and implementation of gubernatorial

initiatives. She was one of the Department's top ranking African American female executives and served as a lead instructor for the Department's premier leadership initiatives for female employees, Women Facing the Future. Additionally, she is a Certified Public Manager and was a certified national auditor for the American Corrections Association, conducting prison audits nationwide. After her retirement from the Florida Department of Corrections, Hoisington spent 17 years as SVP for Policy and Government Affairs at Net Communications, collaborating with major utilities and corporations on regulatory strategy, public policy, and community affairs.

An active and dedicated civic leader, Paula has held other leadership positions with Central

Florida Urban League, Community Foundation of South Lake County, South Lake Black Achievers, Lincoln Park Alliance and the National African American Mayors Association.

In recognition of her lifetime of service to her community and country, Paula has received the L. L. Wainwright Award from the Florida Council on Crime and Delinquency, the Dr. Delores Tucker Award from the National Congress of Black Women, the Women on the Move award from Onyx Magazine and the National Shining Star Award from the National Organization of Black Elected Legislative Women.

Trusted by leaders on both sides of the political aisle, Paula has served transition teams for Governors Jeb Bush, Rick Scott, Ron DeSantis, and Orange County Mayor Jerry Demings partnerships.



## Ron Shute

Ron is in his 16th year with the Florida Department of Corrections, has served across three regions at two major facilities—Charlotte CI and Suwannee CI—and is currently assigned to the Bureau of Staff Development in Central Office. Throughout his career, Ron has exemplified the belief that it takes a village to build a strong, resilient, and compassionate correctional community. His approach to leadership has always centered on empowering others—helping everyone discover their own **“purpose through service”**.

As a trainer and instructor, Ron has dedicated himself to coaching and mentoring all staff, regardless of title or tenure, fostering an environment where learning and growth are shared responsibilities. Ron’s instructor certifications always carry the same result, using a gained opportunity to empower others through teaching skillsets. Whether teaching the

over 400 National Guard in their mission to supplement staff at the institutions, to certifying hundreds of Special Operations Team members across Florida, Ron consistently demonstrates servant leadership rooted in humility, empathy, and a genuine care for his FDC family.

Fostering a continued culture of Correctional wellness, Ron has been the muscle and bone of the Post Trauma Peer Support Team, serving staff in the immediate aftermath of traumatic events as the Statewide Coordinator with nearly 40 activations throughout the agency. This team nearly 300 staff members strong promotes careers of longevity by guiding staff through the pitfalls of the agency, and the unexpected events that negatively affect staff.

A proud FCCD member, Ron has served in chapter positions in chapters 15 and 2 as the Secretary, Treasurer, Vice President, and

President while also serving as the Co-Chair of Training at the yearly Institute for the last 6 years. Ron’s dedication to the organization goes beyond his chapters, as he has helped numerous chapters by traveling the state conducting training events for multiple chapters, assisting them fulfill their training needs for chapter effectiveness.

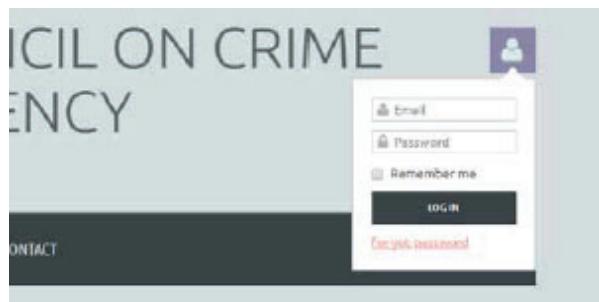
Ron understands that building a village within the Department and FCCD means more than managing operations—it means nurturing people, reinforcing values, and inspiring confidence in one another and in these organizations as a whole. Guided by tradition yet driven by innovation, he continues to forge the next generation of correctional professionals and FCCD members who will carry forward the visions and missions of these organizations with integrity, purpose, and pride.

## Voting Instructions

The Florida Council on Crime and Delinquency holds elections for the offices of Secretary, Treasurer, and President-Elect on an annual basis. Each member in good standing of FCCD can vote. The ballot will present members one or more candidates for each position. Members are to select one person per position.

## How to Vote

1. Visit FCCD's Election page on our website. <https://myfccd.org/Elections/>
2. Click on the login link in the upper right-hand corner of the site.
3. Enter your login information and click Log In. If you do not know your password, click on the "Forgot password" link and follow the instructions.



4. Once logged into the site, you will be allowed to access the ballot by following the link on the Elections page. For more information about the candidates, click on the links provided.

## ELECTIONS

The Florida Council on Crime and Delinquency holds elections for the offices of Secretary, Treasurer, and President Elect on an annual basis. Each member in good standing of FCCD can vote. Members in good standing were issued instructions with the current issue of *The Councilor*. The ballot will present members with one or more candidates for each position. Members are to select one person per position.

Note: Candidates with an asterisk (\*) after their name were nominated by the Nominations Committee for their respective positions.

To cast your vote for officers of FCCD please log into your account and click the link below.

### **Officers Ballot**

For more information on the candidates for Secretary, click on the links provided below.



**Christina D. Crews**



**Paula J. Hoisington**



**Ron Shute**

The ballot is only accessible to members in good standing and requires each member to log into their account. Please click [here](#) should you have issues voting, or need help accessing the ballot.

# THANK YOU TO OUR

# 2025 SPONSORS

## Platinum

*Aramark Correctional Services*

## Gold

*Keefe Group/Trinity Services Group  
Indivior*

*Marquis Software  
Securus Technologies  
Smart Communications*

## Silver

*Capital Insurance Agency, Inc.  
Colonial Life*

# THANK YOU TO OUR 2025 SPONSORS

## Bronze

Allied Universal Electronic Monitoring  
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ViaPath

Whalls Group

## Additional Vendors

Bichler & Longo

Braeburn

Bridges International

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Change in Motion

ClearFutures

Correctional Peace Officers Foundation

First Responders Pharmacy

Florida Association of Community  
Corrections

Florida Department of Corrections

Florida Department of Health

Florida Department of Juvenile Justice

Florida Police Benevolent Association

Florida Sheriff's Association

Law Firm of Alex Dell, PLLC

LexisNexis

Lifesaver Ignition Interlock

Orange County Corrections

Nationwide Retirement Solutions

Primerica

SCRAM Systems

ThermoFisher Scientific

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